

The
Glenridge

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NEWS

Charitable Foundation

By Marny Stuart, Executive Director

Back to School Program Helps 125 Children

Little seven-year-old Faith Garcia is excited about returning to school this fall just like millions of children across the United States. The difference between all of those other students and Faith is — she is returning to her beloved Gulf Coast Christian Academy in Bradenton with the help of The Glenridge Charitable Foundation (GCF).

At their last meeting, the Board of Trustees voted unanimously to approve a grant for \$12,500 from the Team Member Emergency Assistance Fund (TMEAF) for the 2020 **Back to School Program**. This program helps children and grandchildren, living with Glenridge employees, in meeting their back to school needs. This help is in the form of a \$100 gift card from Target for each child in grades K-12. The card may be used to purchase school necessities, i.e. a back pack,



uniforms, shoes, writing paper or whatever else is needed to complete the student's required supply list.

Faith Garcia is just one of 125 children of Glenridge employees returning to school this fall. Seventy-two (72) employees were given **Back to School** gift cards. Employees expressed their

sincere appreciation to the Foundation for their generosity in helping to ease the financial burden of preparing their children with the supplies they need to have a successful learning experience this school year. Parents and students alike will be exposed to different learning techniques this fall in the midst of the Coronavirus.

This is the second year The Foundation has supported a **Back to School Program**. The GCF believes that developing the desire to learn at a young age and encouraging their skills and talents that students will flourish throughout their academic years.

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Back to School Program Helps 125 Children ...continued

Who knows, maybe someday these same students helped by the Foundation today will return to the Foundation and participate in the Glenridge Academy Scholarship Program.

Our featured student, Faith Garcia, is a soon-to-be second grader. She is the daughter of Glenridge employee, Jose Garcia, who has been a member of the Housekeeping Team for the past seven years. Faith will be returning to school with her mother, Jana, who teaches high school at the same school. Because of the small classroom size at their school, both mother and



*Faith with her parents,
Jana and Jose Garcia*

daughter will be returning to in-classroom instruction.

When she is not in school, Faith enjoys playing with the family's three dogs, ET, Bella, and Jo-Jo, and working in their flower and fruit gardens harvesting blueberries, blackberries, pineapples and mangos. As a typical second grade girl, she also loves playing with her American Girl doll.

Whether students participate in home schooling, remote learning, take on-line classes, or attend in-classroom instruction, the Foundation supports them and wishes them well in their education endeavors.



Foundation Highlights

COVID-19 COVID-19 Help Continues

A Glenridge Member donated \$1,000 to the Team Member Emergency Assistance Fund in July, designated for the employees' COVID-19 Relief Fund, bringing the total of raised monies to \$58,447.53. Thanks to the generosity of Glenridge Members, the Foundation is still in the position to help Team Members who are experiencing financial difficulties due to the COVID-19 pandemic. The TMEAF is pleased to be in a position to provide an additional \$30,541.65 in financial aid to Glenridge Team Members. To date, the COVID-19 Relief Fund has paid 36 bills for employees totaling \$27,905.88.

Foundation's Six Internal Funds Get Boost in July

July was a record breaking month for the Foundation's six funds. Out of the \$21,219 donated to the GCF, \$18,283 was designated to support the six (6) Glenridge-supported charities.



After awarding \$51,000 in scholarships this year, the **Glenridge Academy Scholarship Fund** is seeking donations to rebuild its fund for next year's scholarship program. In July, this fund received donations of \$2,525.



The **Glenridge Benevolence Fund** received the biggest boost in donations in the amount of \$10,008, of that total \$9,008 came from a Member's estate. Remembering The Glenridge or The Glenridge Charitable Foundation in your estate planning is one way you can support the *Life Fulfilling Community* you call home.



The Glenridge Compassion Fund continues to be a favorite among on-campus church goers who donated \$2,700 in July.



The Glenridge Endowment Fund, which supports the Glenridge Performing Arts Center, received a \$100 donation.



With the visualization of the new Wellness Center, **The Glenridge Six Keys Fund** grew in July with donations of \$1,850. As announced earlier, this Member-initiated facility, will need additional funding to complete the building and to furnish the interior.



Members continue to support the efforts of **The Glenridge Team Member Emergency Assistance Fund** through both monetary and gifts-in-kind donations. In July, Members donated \$1,100 to the Fund (\$1,000 designated for COVID-19 relief), while the Gifts-in-Kind Program raised another \$2,211.

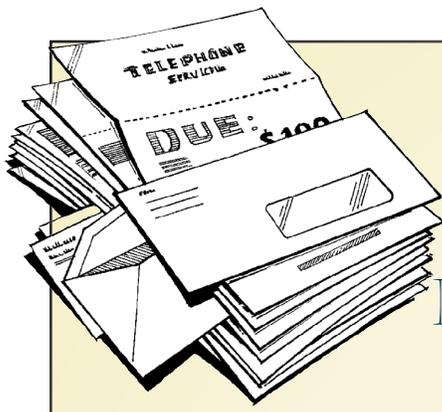
The GCF is happy to accept Members' donations and encourage GPR's Members to donate to the Foundation to support on-going community needs. All gifts, regardless of their size are valued and appreciated.

If you would like more information on how to support any of these funds, please contact Marny Stuart, Executive Director at 941-552-5302 or mstuart@theglenridge.com.

The Foundation Honors Members Through Memorial Gifts

Did you know that whenever The Glenridge loses a member, that the Foundation makes a \$150 donation in their name? This donation is divided among the six (6) Glenridge funds, whereby each fund receives \$25 in each Member's memory.

Memorials, honoring lost Members, are made each month by the GCF and are included in each of the funds' totals. Memorial gifts are a great way to honor those you love.



TEAM MEMBER EMERGENCY ASSISTANCE FUND HELPS DOZENS OF EMPLOYEES

What is the Team Member Emergency Assistance Fund?

This Fund was started in late 2013 with the goal of helping Glenridge (GPR) employees with an unforeseen financial crisis. When employees are faced with an unexpected expense and have nowhere to turn, one place they turn to is their employer. Out of our desire to help our employees, The Team Member Emergency Assistance Fund (TMEAF) was created.

To fund this program, the Human Resources Department began to accept donated gifts-in-kind from Members and resold these items to employees. It was a win-win for all involved — the Members were able to part with household items and furniture they no longer needed, and the employees were able to purchase these items at a reasonable price. The Glenridge even offered a payroll deduction plan for large purchases such as bedroom or living room furniture. The employees found this arrangement to be a substantial benefit as they were able to purchase items

through this program that they most likely would not be able to afford otherwise. All monies raised through the sale of donated items, including used appliances from the

apartment or home remodeling process, are used to help fund the TMEAF.

When the Foundation was formed in December 2016, the TMEAF became one of four funds under the Foundation's umbrella and Members began donating monetary gifts to the fund in support



of GPR employees.

Whether it is for unforeseen medical expenses, car repairs, replacement of an air conditioner in the middle of a Florida summer, the TMEAF has been there to help employees.

Since those early days, the TMEAF Committee of the Foundation has approved 63 grants to employees totaling \$96,111.30 and \$41,276.81 in loans. None of this would be possible without the help of GPR Members.

